**0684 - Sanitation Truck Driver**

**Primary Reason Why Classification Exists**

To perform routine operation of sanitation trucks, and other equipment, driving established routes to collect and dispose of household and commercial solid waste.

**Distinguishing Features of the Class**

Employees in this class operate a variety of solid waste collection equipment. Emphasis of the work is on operating a large vehicle to collect solid waste in the City’s residential and business districts. Work also includes performing one or more tasks normally associated with other manual labor personnel as required. Work occurs in all weather conditions and includes working holidays and possibly working overtime Work is performed under general supervision and is evaluated on the basis of attaining performance objectives, safe operation of equipment, and completion of assigned route.

**Illustrative Examples of Work**

* Drives a variety of solid waste, recycling and brush trucks to collect solid waste, recycling, brush and down trees and aid in the removal of dead animals; aid in the repair and delivery of solid waste containers; operates dump truck with plow and salt spreader to remove snow and ice from City streets and parking areas
* Empties refuse and recycling containers riding or walking behind trucks; operates chainsaw to cut trees
* Assists with completion of work orders; maintains trucks; performs various yard work
* Communicates with public to provide educational information regarding the cities refuse programs
* Identifies and reports route, equipment and safety issues
* Enters route and trip data into computerized program
* Conducts pre-trip inspection of truck; performs preventive maintenance on equipment; cleans equipment.
* Transports load to prescribed disposal areas
* Performs related work as required

**Knowledge, Skills, and Abilities**

* General knowledge of practices of operating large specialty trucks and other equipment
* General knowledge of the traffic laws and regulations governing equipment operation
* General knowledge of the geographical layout of the City including streets and other arterials
* General knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied assigned equipment
* Skill in the operation of equipment to which assigned
* Ability to understand and follow oral and written directions; ability to explain policies and procedures to citizens and businesses
* Ability to make minor repairs and adjustments to equipment
* Ability to respond back to work for emergencies or in support of other personnel as required
* Ability to understand and follow specific oral instructions;
* Ability to detect signs of the mechanical failure of the automotive and packing equipment;
* Ability to establish and maintain effective working relationships with associates and the general public.

**Physical Requirements**

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires driving or working on a large truck or other equipment for extended periods of time, climbing, balancing, stooping, crouching, reaching, walking, pushing, pulling, lifting, grasping, and repetitive motions. Vocal communication is required to communicate with other workers and the public. Hearing is required to perceive spoken words and other sounds encountered in the course of work (sirens, automobiles, horns, and others). Visual acuity is required for moving equipment, determining the accuracy and thoroughness of work performed, and observing general surroundings and activities to ensure safety.

**Working Conditions**

Work occurs primarily in outside environmental conditions including extreme heat and cold. Employee is subject to the noise which may require the worker to shout to be heard above the ambient noise level. Employee is subject to vibration such as oscillating movements of the extremities or whole body when working with equipment. Employee is subject to hazards including exposure to mechanical equipment and atmospheric conditions due to exposure to fumes, odors, dusts, and oils and potential for biological or human waste. Employee is exposed to moving or parked vehicles, stray or loose animals, insects, broken glass and metal, and other conditions associated with solid waste collections.

**Education**

Graduation from high school or GED equivalency

**Experience**

1 - 4 years’ experience in the operation of heavy equipment such as a sanitation truck, dump truck, or equivalent

**Special Requirement**

* Valid North Carolina CDL-B driver’s license
* Flagger training
* Safety training

**FLSA Status**: Non-Exempt

**Disclaimer**

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The City of Morganton reserves the right to assign or otherwise modify the duties assigned to this classification.

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